

**Burleson Independent School District**  
**Burleson High School**  
**2016-2017 Improvement Plan**



# Mission Statement

*The Mission of the Burleson Independent School District is to engage and support every learner with a rigorous curriculum so that they graduate college and career ready.*

# Vision

*The vision of Burleson High School is to Develop Elite Learners*

# Value Statement

**Believe, Honor, Strive**

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**Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.**

**Performance Objective 1:** All students will achieve at an 80% pass rate on all standards/TEKS throughout the year as measured by common assessment data in all EOC subjects.

**Performance Objective 2:** We will increase All Students met standard on the Algebra I EOC from 72% to 85% of students meeting Level II satisfactory standard, ensuring that the English Learners student group and the Special Education student group are no less than 65% meeting standard.

**Performance Objective 3:** We will increase student performance on the English 1 EOC from 73% to 85% of students meeting Level II satisfactory standard, ensuring that the English Learners student group and the Special Education student group are no less than 65% meeting standard.

**Performance Objective 4:** We will increase student performance on the English 2 EOC from a 77% to 91% of students meeting Level II satisfactory standard, ensuring that the English Learners student group and the Special Education student group are no less than 65% meeting standard.

**Performance Objective 5:** We will increase student performance on the Biology EOC by 2% to achieve a 99% meeting Level II satisfactory standard, with no more than a 10% difference between all student group and special education student groups.

**Performance Objective 6:** We will increase student performance on US History from a 97% to 99% of students meeting Level II satisfactory standard, with no more than a 10% difference between all student group and English Learner student group.

**Performance Objective 7:** We will increase the number of students meeting Level III Advanced in EOC English I, English II, and Algebra I to 30% and US History and Biology to 50%.

**Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.**

**Performance Objective 1:** We will increase from 13% to 65% of graduates completing a four year plan of study which indicates 3 or more credits in a coherent Career and Technical Education sequence.

**Performance Objective 2:** We will increase our number of certifications in Career and Technical Education by 15%

**Performance Objective 3:** We will increase the number of students in Active Student Organizations within Career and Technical Education by 10%.

**Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.**

**Performance Objective 1:** We will continue the growth of our professional learning community at Burleson High School through our practices and

professional development for 100% of staff.

**Performance Objective 2:** 100% of teachers at BHS meet "highly qualified" status.

**Performance Objective 3:** We will demonstrate a measurable increase in the percentage of parents who are actively involved in the campus and its programs.

**Goal 4: We will establish a college-going culture on every BISS campus that intentionally prepares students for future endeavors.**

**Performance Objective 1:** We will increase the number of students taking Advanced Courses defined by TEA including Pre-AP/AP/Dual credit courses by 10% for the 2017-18 school year.

**Performance Objective 2:** 100% of all students enrolled in an Advanced Placement Course will take the Advanced Placement exam for that course.

**Performance Objective 3:** 50% or more students participating in Advanced Placement exams will score a 3 or higher.

**Performance Objective 4:** We will increase our cohort graduation rate and 5-year completion rate to 100% for all groups including special education.

**Performance Objective 5:** We will increase the number of students who enroll in the AVID Program for 2017-18 to 10% of the total school enrollment.

**Performance Objective 6:** BHS will achieve a score of 85+ in Index IV and achieve quartile 1 representation in comparable school accountability.

**Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.**

**Performance Objective 1:** Increase opportunities for educational programs of choice

**Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.**

**Performance Objective 1:** We will have a difference of 0 between All students and SPED students placed (discretionary) to DAEP, OSS and ISS.

**Performance Objective 2:** We will increase student attendance from 95.6% to 97% for the 2016-2017 school year.

**Performance Objective 3:** We will promote and provide physically and emotionally safe learning environments that are free from bullying and in which expectations are clearly communicated.

**Performance Objective 4:** We will increase the graduation rate by 2% and decrease the dropout rate by 2%